New Quasi-Institutions as Examples of Human Service Unconsciousness

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EDITOR'S NOTE: This article raises important considerations in regard to the dynamics of institutionalization, the history of human services, and the SRV theme of unconsciousness.

RELATIVELY NEW DEVELOPMENT in the realm of residential services is the creation of large, congregate care settings or "big facilities" such as "large campuses or farmsteads" for people with autism and other developmental disabilities. These new residential services have champions (e.g., Lutz, 2015) who are very careful to separate their new settings from state institutions of the past saying that these new facilities "bear no resemblance to the institutions of the mid-20th century" (Lutz, 2015, p. 3) and quoting one executive director saying "there is nothing institutional about our homes" (Lutz, 2015, p. 6).

The thesis that these new large settings are apples compared to the oranges of old state institutions needs to be examined carefully. If "institutionalization" is a continuum rather than a dichotomy as their advocates propose by using terms like "nothing institutional" and "no resemblance," then these "new" models become much more problematic and may simply be occupying a different place on the same continuum.

These new models include the following: Airmount Woods, NJ; The Arc Jacksonville Village, FL; Bittersweet Farms, OH; Lakeside, NJ; Safe Haven Farms, OH; Misericordia, IL; Sweetwater Spectrum, CA.

For this paper, descriptions of these new settings found in Lutz (2015) and Tortorello (2013) were compared with descriptions of historical institutions in the US found in Wolfensberger (1975) and Goode, Hill, Reiss and Bronston (2013). This comparison yielded thirteen similarities between new large scale congregate care settings and old large state institutions. These similarities are presented in the table. Similarities include the use of attractive names; presence of desirable campuses and grounds; large grounds; names that may reflect mindsets and models; presence of many onsite amenities; specialized architecture and design features; presence of on-site therapies; on-site activities and programs; desire for community involvement; attempts to reduce safety and risk concerns; refuge from an unwelcoming community; a concern to reduce costs; and a desire for model replication. (See the table at the end of the article, following the references.)

These similarities are, I believe, too close to be dismissed as irrelevant, insignificant or mere historical coincidences. The rhetoric that new large congregate care settings are not institutions and bear no resemblance to institutions is difficult to sustain given the similarities outlined above. Rather, these similarities point to the possibility that new large congregate care settings may be described as "quasi-institutions" in that they have aspects of old state institutions but with modern differences and influences. It should be noted, however, that this review is a paper review only. No personal interviews or on-site visits were made to any of these settings. Readers are therefore cautioned about seeing this analysis as anything more than proposing an interesting observation and thesis for further review and research.

It should also be noted that there are many important differences between old state institutions and these new large scale settings. For example, these new settings, at least at present, do not experience overcrowding and understaffing, lack of freedom to come and go, sex segregation, dormitory sleeping arrangements and unethical research practices—all of which were prevalent in earlier settings (Goode et al., 2013). In addition, it is probable that any setting will have concerns for cost reduction and community involvement. However, I believe that there are enough similarities between these new settings and old state institutions to question whether we are comparing apples with oranges.

In addition, these similarities, along with strong denials of any comparison to large state institutions of the past, point to the possibility that the similarities may be largely unconscious. One way to think about this unconsciousness is the possibility of a meme for institutionalization that is continuing to influence our thinking about services for people with disabilities even to the present day.

Institutionalization as Cultural Meme

MEME IS "an element of culture or system of behavior that may be considered to be passed from one individual to another by non-genetic means, especially imitation" (American OED). These cultural elements can be described metaphorically as "cultural recipes" or "packages of information" (Dennett, 2006, p. 350).

Three things are needed to qualify as a meme: replication, variation and competition (Dennett, 2006). Institutions as "cultural recipes" certainly have these three characteristics, (a) institutions increased in number (replication) and size in the post World War II years (Wehmeyer, 2013) [Sweetwater Spectrum even refers to model replication as a goal], (b) the meme is manifested in a wide variety of forms such as large state institutions, intermediate care facilities, large group homes and now new large scale congregate care settings, (c) these settings have to compete for funds and clients not only between themselves but with other settings such as small group homes and supported living arrangements. Thus, the various forms of large scale settings that have been developed over the past 150 years may qualify as manifestations of a meme for institutionalization.

Interestingly, historians of institutions and critics of human services for people with intellectual and developmental disabilities use concepts that are remarkably consistent with the theory of memes. For example, Sarason (1969) held the assumption that "the beginning context is fateful for what comes later, i.e., the seeds for later success or failure are contained in the beginning context" (p. 348). Wolfensberger (1989) picks up on Sarason's (1969) theme in the following manner, "One way to think of this is to say that settings, including organizations, have ghosts spooking within them. These ghosts may be good or evil spirits, and are the ways of thinking and doing things of the founder figures and era" (p. 25).

Wolfensberger (1989) goes on to use the concept of founding "contingencies," such as the physical setting, social context and "atmosphere," influencing future service forms and practices (p. 25). He gives the example of a service that was formed when the people served were seen as threats to society that was constructed with high walls, heavy locked doors and bars on the windows, and staff (called guards) carried weapons and many keys and clients wore prison-type uniforms and followed prison-type routines. Long afterwards, "even centuries later—the 'spoor' of this early ideology and these earlier practices may linger on, even if the people are not a menace at all or are no longer perceived as such. Indeed, they may linger on when the building is used by an entirely different client group and staffed by people who have no idea of what the founding precepts were. For instance, a male staff supervisor might still be called 'captain'" (p. 25).

Wolfensberger (2013) believes unconsciousness is prevalent in human services in general and believes that service planners and administrators can be "entrapped into unconsciousness" (p. 132), as for example, when image associations and role expectancies "are passed on for generations, such that even people who have never encountered a person who fits the stereotype may nevertheless not only carry but also transmit it" (p. 133). He believes that "any organization is deeply influenced, even controlled, by past contingencies of which its present members have zero awareness or understanding" (Wolfensberger, 1998, p. 25).

Goode et al. (2013) comes very close to describing a meme of institutionalization in the following passage regarding large state institutions: "Their presence, resilience to mortality, ability to mutate, and, again depending on definition, their widespread presence in society, is remarkable" (p. 307).

This language of "seeds" and "spoor" being passed unconsciously from generation to generation in various mutations is very consistent with the concept of cultural memes.

Conclusion

ANY LARGE SCALE SETTINGS, despite admirable beginnings, have been subject to degeneration. We know that the original institutional settings in the US lasted only 40 years before they began to experience forces of economization, overcrowding and isolation (Wolfensberger, 1975). It is not very much of a stretch to imagine that these new quasi-institutions, no matter how well intentioned, bear the seeds of a more fully-fledged "old" institution that may manifest themselves in the near future. The overarching issue is not to label one setting an "institution" and another "not an institution," but to maximize the humanity and dignity of the lives of people with disabilities. There are many ways to do this but one important way is to minimize institutionalization as much as possible. Decision makers need to determine exactly what these new models are offering that could not be rendered in settings that most people would see as typical, community-based and maximally non-institutional.

If there is a meme for institutionalization as I propose, then it is probably present in society at large and especially for workers in the field of intellectual and developmental disability. Therefore no one is likely to be exempt from its influence and the need to be constantly vigilant in recognizing its possible manifestations. Goode et al. (2013) recently warned that "one of the important lessons from Willowbrook is to look for *relatively* total institutions—institutions in changed forms, cloaked in different clothes, in a variety of sizes. It is important to be sensitive to new social conditions and places that may not be physically like total institutions but that accomplish similar purposes" (p. 305, emphasis added). We have learned a lot in the past 150 years about institutionalization and its role in the history of human services (e.g., Wehmeyer, 2013; Goode et al., 2013). In my view, a subtle and perhaps unwitting return to newer forms of institutionalization for people with disabilities would be highly problematic. 👀

For more information, see the following:

Airmount Woods, NJ (www.bergenunitedway. org/howwehelp/housing-works-2/build.php); The Arc Jacksonville Village, FL (www.arcjacksonville.org/thearcvillage/); Bittersweet Farms, OH (http://bittersweetcsa.com/description); Lakeside, NJ (www.bancroft.org); Safe Haven Farms, OH (www.safehavenfarms.org); Misericordia, IL (www.misericordia.com); Sweetwater Spectrum, CA (www.sweetwaterspectrum.org/ autismspecific_design.aspx)

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Table Aspects of Similarity Between New Large Congregate Care Settings and Old State Institutions

Aspect of similarity	<i>New large congregate care</i> <i>settings</i> (Generated from the case examples described in Lutz, 2015 and Tortorello, 2013.)	Old state institutions
1. Use of Attractive Names	Lakeside Airmount Woods Sweetwater	Willowbrook
2. Presence of a Desirable Campus and Grounds	"tranquil environment" (Lutz, 2015, p. 17) "collegiate, small-town community feeling" (Lutz, 2015, p. 13)	Willowbrook State School: "The grounds are beautiful. An entrance road winds between woods and wide lawns on which are spaced gracious, old willow trees. Pheasants and squirrels haunt the woods, all adding the first impression of a lovely park, a quiet retreat." (Goode, Hill, Reiss & Bronston, 2013, p. 131) Sonoma State Hospital had 1,600 acres and three streams: "The climate is perfect, the situation picturesque, the location central; and, altogether, the trustees are jubilant, and feel that the millennium is at hand." (Murdock, 1889, p. 316 cited in Wolfensberger, 1975, p. 60)
3. Large Grounds	Bittersweet Farm has 80 acres Misericordia has 31 acres	<i>"It has been conceded for years that each institution should be provided with at least one acre per inmate" (Powell, 1897, p. 295; cited in Wolfen-</i>
	Airmount Woods has 8 units on 1.6 acres Sweetwater has 3 acres for 16 people	sberger, 1975, p. 46)

4. Names That May Reflect Mindsets	Safe Haven Farm	Custodial Asylum for Unteachable
and Models		Idiots (Rome, NY 1893)
	Bittersweet Farm	
		"havens in which all shall live
	Misericordia	contentedly, because no longer
		misunderstood nor taxed with extrac-
	The Arc Village	tions beyond their mental or moral
		capacity" (Kerlin, 1885, p. 174 cited in
		Wolfensberger, 1975, p. 29)
		"Beginning in about 1880, so-called
		farm colonies had come into vogue."
		(Wolfensberger, 1975, p. 46)
		<i>"Here and there, scattered over</i>
		the country, may be 'villages of
		the simple' 'cities of refuge'
		'havens''' (Kerlin, 1885, p. 174 cited in
		Wolfensberger, 1975, p. 29.)
5. Presence of Many On-Site Amenities	Art room; vocational building; com-	"Others, in the vocational training
	munal kitchen, pool	center, were playing 'jacks.' " (Blatt
		& Kaplan, 1974, p. 47 emphasis in
	Greenhouse, gym, bowling alley,	original)
	computer labs and pool where Special Olympics team practices, bakery, hor-	<i>"Many people remember the Olympic-</i>
	ticultural center, recycling program,	sized swimming pool that was a gift
	commercial laundry, restaurant	from veterans who stayed at Willow-
		brook when it was Halloran Hospital."
	Exercise room, chicken coop,	(Goode et al., 2013, p. 136)
	community kitchen, expansive	
	greenhouse, social hall	"Apparently, running efficient laun-
		dries is one thing that institutions are
	Library	good for." (Blatt et al., 1978, caption
		to slide 103 "Laundry Man")
		Randall's Island Asylum in 1914 is
		described as having "an industrial
		school, gymnasiums, and other build-
		ings." (Goode et al., 2013 p. 33)

6. Specialized Architecture and Design	"therapeutically designed environ-	"Staff work behind isolating (protec-
Features	ment that would reduce sensory trig-	tive?) partitions which keep out resi-
	gers such as light, noise, and vibra-	dents and perhaps even their sounds,
	5 5 6 6	
	tion. The walls were built of tempered	but permit extensive or complete
	glass and heavyduty wallboard	visual monitoring." (Wolfensberger,
	materials that could withstand violent	1975, p. 10)
	meltdowns. Clear sightlines allowed	
	staff to see almost the entire house	"thirty-seven cottages, comprising the
	from the kitchen." (Lutz, 2015, p. 23)	main groups in the male and female
		divisions, are similar in exterior design
	Layouts of all four dwellings is identi-	and internal arrangement" (Sprat-
	cal	tling, 1903, p. 265 cited in Wolfens-
		berger, 1975, p. 80)
	Oversize kitchen counter	
		"terrazzo has no equal heavy
	Open campus	battleship linoleum securely cemented
		to concrete underfloor may be used
	Extra-durable, high impact wall	to advantage." (Wolfensberger, 1975,
	finishes and replaceable carpet tiles	p. 82)
	· · · · · · · · · · · · · · · · · · ·	
	Floor drains in every bathroom	See photos showing floor drains in
		day rooms in Blatt (1974), pp. 24, 27
7. Presence of On-Site Therapies	<i>"extensive array of therapeutic ser-</i>	"Occupational therapy had just been
,	vices including occupational, physical	introduced in 1914, and by the 1920s,
	and speech therapy" (Lutz, 2015, p.	Willard was a leader in offering
	12)	arts and craft activities as primary
		therapy. They also offered the state's
		first training on 'activities of daily
		living,' such as cooking, shopping,
		budgeting, and grooming, especially
		for those getting ready for leave or
		release." (Goode et al., 2013, p. 181)

8. On-site Activities and Programs	Dances once a month	At Randall's Island Asylum in 1914
		"The residents are shown in a variety
	Care for animals, weave placemats	of classes learning academics, cook-
	and rugs to sell, and work in the fields	ing, basketry and chair making, ham-
	and greenhouses, alpacas, chickens,	mock and rug weaving, folk dancing,
	dogs and miniature horses. Ceramics	and gymnastics The children are
	and jewelry, painting, Friday night	shown in uniforms playing base-
	is "activity night in the social hall."	ball, and there is a band, also with
	(Tortorello, 2013, p. 2)	uniforms and instruments." (Goode et
		al., 2013, p. 33)
		"Friday-night dances sponsored by
		the Benevolent Society" (Goode et al.,
		2013, p. 188)
		Belchertown's "cottage plan" included
		"a farm beauty parlor, a sewing facil-
		ity for women, and a carpenter's shop
		for men." (Goode et al., 2013, p. 46)
		"Entertainment was considered thera-
		<i>peutic, so there were dances. Concerts.</i>
		<i>Lectures, amateur theater, and regular</i>
		movies. Sports were common, with
		marching drills, calisthenics, bas-
		ketball, baseball, and annual field
		days—they even had a bowling alley."
		(Goode et al., 2013, p. 181)
		[100000 ct ul., 2013, p. 101]

9. Concern for Community Involve-	"Residents can work, play, and wor-	At Willowbrook, "Jimmy remembered
ment	ship in Jacksonville, but come home	that his family used to take him home
	and hang out with peers in a safe	for weekends, but he would also be
	environment" (Lutz, 2015, p. 24)	able to go on trips for movies, shop-
		ping, and work." (Goode et al., 2013,
	"residents are employed at local	p. 178)
	supermarkets, Loyola University, and	
	US Cellular Field"	"At Willowbrook there were actually
		some residents who worked 'regular'
	Two groups perform all over Chicago:	jobs in the community." (Goode et al.,
	a dance troup ("Heartbreakers") and a	2013, p. 193)
	sign/singing choir.	
		At Willowbrook "There was a choir,
	Annual art exhibit at Art Institute of	a band, and a girls' touring fashion
	Chicago.	show each of which gave performanc-
		es at Willowbrook, on Staten Island
		and even in other boroughs." (Goode
		et al., 2013, p. 180) (NOTE : Goode,
		D. personal communication July 28,
		2015. Goode et al., 2013, has a
		printing error on page 180 that omits
		this detail about a touring fashion
		show.)
		The Willowbrook Band would perform
		for the Benevolent Society luncheon
		in the spring "which was always held
		in one of the big New York hotels."
		(Goode et al., 2013, p. 189).

10. Reduction of Safety and Risk	Non toxic building materials	"Some special constructional features
Concerns		should be incorporated, the more
	Induction cooktops to limit the pos-	prominent of these being stairways
	sibility of burns	broken by landings, to prevent pa-
		tients from falling the entire length."
		(Sprattling, 1903, p. 266 cited in
		Wolfensberger, 1975, p. 80)
		<i>"In every building in which the chil-</i>
		dren live there should be placed on the
		hot water supply at a point beyond
		where the hot water is taken off for
		dish washing, a control or antiscald-
		ing valve" (Wallace, 1924, p. 263-
		264 cited in Kugel & Wolfensberger,
		1969, p. 159)
11. A Response to An Unwelcoming	<i>"living in a small home can be espe-</i>	"The capacity of the individual is not
Community	cially isolating for a person with I/DD"	at fault; but the world is not full of
	(Lutz, 2015, p. 13)	philanthropic people who are will-
		ing to take the individual from the
	"Community integration is a myth"	asylum and surround him with the
	(Lutz, 2015, p. 14)	proper guardianship which his case
	[Emily] "didn't have any interaction	demands." (Wilbur, 1888, p. 110 cited
	[Emily] "didn't have one interaction with a neighbor during that time,	in Wolfensberger, 1975, p. 28)
	good or bad." (Lutz, 2015, p. 16)	"On the other hand, some children did
		have experiences of the outside world,
		admittedly often negative in some
		important way, which is why they
		ended up at WSS [Willowbrook State
		School]" (Goode et al., 2013, p. 257)

12. Concern to Reduce Costs	<i>"Four-person homes cost too much to operate " (Lutz, 2015, p. 8)</i>	<i>"If it cannot be done at a cheap rate, you can never get the money to do it." (Walk, 1890, p. 441 cited in Wolfens-berger, 1975, p. 45)</i>
		"The public, while liberal in all its charities, demands that the funds so appropriated should be wisely and economically expended, and that the cost should be kept as low as possible consistent with the best methods of carrying on the work" (Wilmarth, 1902, p. 152 cited in Wolfensberger, 1975, p. 44)
13. Concern for Model Replication	The goal of Sweetwater Spectrum is "to create and foster a model that can be replicated nationwide" (Tortorello 2013, p. 7)	Institutions greatly increased in num- ber in post World War II (Wehmeyer, 2013).